

*March 15, 2012*

**Elematec Corporation Announces Organizational Reforms**

Elematec Corporation at the board of directors meeting held on March 15, 2012 decided to abolish the existing “Corporate Officer System” on March 31, 2012 and restructure its organization. Details are as follows.

●Description of organizational reforms

Elematec will restructure its organization as follows effective April 1, 2012 to improve efficiency through organizational integration.

- (1) Head Office Sales Department I will be integrated with Head Office Sales Group to establish new Head Office Sales Department I .
- (2) Kyoto Main Branch Sales Group I , Sales Group II and Sales GroupIV will be integrated to establish new Kyoto Main Branch Sales Group I .
- (3) Kyoto Main Branch Sales GroupIII will be called Kyoto Main Branch Sales Group II .
- (4) Marketing & Development Department engaged in marketing and activities for specification verification and approval of new products will be divided into Marketing & Development Group I and Marketing & Development Group II which handles products for specific electronic devices.