

March 30, 2012

Elematec Corporation Announces Changes in Representative Directors

Elematec Corporation at the board of directors meeting held on March 30, 2012 informally decided to change its Representative Directors as follows.

The changes in representative directors shall be officially approved at the ordinary general meeting of shareholders to be held in late June this year and the subsequent board of directors meeting.

1. Reasons for changes

To respond rapidly to the changing management environment, promote Elematec Group's growth strategy and improve corporate value due to a new management system.

2. Description of changes

Name	New title	Current title
Shunichi Onishi	Senior Adviser	Vice Chairman of the Board
Shinji Gondo	Vice Chairman of the Board	President
Jun Kato	President	Executive Vice President

3. Career of a new representative director

New title	President
Name	Jun Kato
Date of birth	August 3, 1955
Career	April 1979 Joined Super Resin, Inc. June 1985 Joined Yamato Inc. June 1986 Joined Elematec Corporation January 2002 Elematec Marketing & Development Department General Manager April 2002 Elematec Managing Director, Marketing & Development Department General Manager April 2005 Elematec Senior Managing Director, Marketing Division June 2007 Elematec Senior Vice President, Marketing Division April 2009 Elematec Senior Vice President, in charge of Development and Purchasing and Distribution, Director of Sales Division April 2011 Elematec Executive Vice President
Number of shares held	51,100 shares (as of December 31, 2011)

4. Scheduled date for appointment

Scheduled for late June 2012