

June 21, 2022

To Whom It May Concern

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|------------------------|---|-----------------|
| Company Representative | Elematec Corporation Chief Executive Officer and Chairman of the Board (Stock Code 2715 The Prime Market of the Tokyo Stock Exchange) | Akira Yokode |
| Contact | Managing Director, Director of corporate Division (Tel: +81-3-3454-3526) | Masahiro Fukami |

Matters concerning Controlling Shareholders

Regarding Toyota Tsusho Corporation, which is the parent company of the Company, matters concerning controlling shareholders are as follows.

1. Trade name of the parent company, controlling shareholders (excluding the parent company), or other related companies

(As of March 31, 2022)

| Name | Attribute | Proportion of voting rights held (%) | | | Financial instruments exchanges on which the issued shares are listed |
|---------------------------|----------------|--------------------------------------|------------|-------|---|
| | | Directly owned | Additional | Total | |
| Toyota Tsusho Corporation | Parent company | 58.64 | - | 58.64 | First Section of Tokyo Stock Exchange (Now : The Prime Market) First Section of Nagoya Stock Exchange (Now : The Premier Market) |

2. Positioning of the Company within the corporate group of the parent company and other relationships between the Company and the parent company

- a. Positioning of the Company within the corporate group of the parent company

Toyota Tsusho Corporation, which is the parent company of the Company, has achieved growth primarily in automobile-related businesses as a trading company of the Toyota Group. In segments other than the automobile segment, Toyota Tsusho has also carried out activities in a wide variety of business segments as a general trading company with the aim of realizing an affluent society. The Group consists of over 1,000 subsidiaries and affiliates in Japan and overseas, forming a global network for value creation based on their solid cooperation. The Company joined the Group as a member of the electronics segment, which the Group positions as an important strategic business, by concluding a capital and business alliance agreement. Since then, the Company has been making efforts to enhance customer services and improve

corporate value by creating synergies in various aspects.

Toyota Tsusho also owns the majority of the voting rights of the Company and corresponds to the parent company and the largest shareholder, which is a major shareholder of the Company, with significant influence on the Company. Both companies recognize, however, that the Company maintains the listing of its shares and management independence under a capital and business alliance agreement between Toyota Tsusho and the Company.

Please note that the Company carries out its own business activities with practically no restrictions from the parent company, and the Company's business activities are not significantly dependent on transactions with the corporate group of the parent company.

b. Personnel relationships with the parent company

Among the nine Directors of the Company, three are concurrently serving as officers of Toyota Tsusho Corporation and the Company has accepted them as its Directors. Among the four Audit & Supervisory Board Members of the Company, one is concurrently serving as an officer of Toyota Tsusho Corporation and the Company has accepted him as its auditors. In addition, the Company has accepted one employee loaned from Toyota Tsusho and one employee loaned from Toyota Tsusho's Groupe for the purpose of personnel exchange.

Concurrent positions of officers

(As of June 21, 2022)

| Position within the Company | Name | Position within Toyota Tsusho Corporation or its group company | Reason for assuming position |
|-----------------------------|---------------|--|---|
| Director | Naohito Tsuji | General Manager, Toyota Tsusho Corporation | Since joining Toyota Tsusho Corporation in 1994, he has been primarily engaged in the electronics business. After being seconded to the Company in 2012, he has been primarily engaged in the in-vehicle business. Since 2021 when he was reassigned to the Company, he has served as Executive Officer and General Manager of the Sales Division (current position), and through this post he has got abundant work experience and a wide range of insights in the general trading company and the Group. The Company believes that he will be able to utilize such experience and knowledge in the management of the Company and appropriately execute his duties as Director, and therefore has newly appointed him as Director. |

| Position within the Company | Name | Position within Toyota Tsusho Corporation or its group company | Reason for assuming position |
|-----------------------------|----------------|--|---|
| Director | Akio Hamada | <p>CEO for Chemicals & Electronics Division, Toyota Tsusho Corporation</p> <p>Representative Director, NEXTY Electronics Corporation</p> | <p>He has wide experience and broad insights gained over many years at Toyota Tsusho Corporation and other companies. He has served as Director of the Company since 2021, providing advice and recommendations to ensure the adequacy and appropriateness of the Company's management decision making.</p> <p>Accordingly, the Company has re-elected him as Director.</p> |
| Director | Yosuke Komatsu | <p>General Manager of Electronic Department, Toyota Tsusho Corporation</p> | <p>He has wide experience and broad insights gained over many years at Toyota Tsusho Corporation and other companies. He has served as Director of the Company since 2021, providing advice and recommendations to ensure the adequacy and appropriateness of the Company's management decision making.</p> <p>Accordingly, the Company has re-elected him as Director.</p> |

| Position within the Company | Name | Position within Toyota Tsusho Corporation or its group company | Reason for assuming position |
|----------------------------------|-------------|---|--|
| Audit & Supervisory Board Member | Hiroshi Ito | General Manager, Toyota Tsusho Corporation General Manager of Enterprise Risk Management & Legal Department, NEXTY Electronics Corporation | Since joining TOMEN Corporation (currently Toyota Tsusho Corporation) in 1983, he has been mainly engaged in finance and planning-related work, and has served as General Manager of the Finance Planning Department and General Manager of the ERM Department at the company, through which he has abundant work experience at the general trading company. In addition, he has a wide range of insights into audit work by having had experience working as Outside Audit & Supervisory Board Member at FIRST BAKING CO., LTD. The Company has newly appointed him as Audit & Supervisory Board Member based on the judgment that he will be able to appropriately perform his duties as Audit & Supervisory Board Member in the Company by utilizing such experience and insight. |

(Note) 1. The organizations of Toyota Tsusho Corporation and its group companies shown above are as of the submission date.

2. Hiroshi Ito has been appointed as a candidate for Auditor of NEXTY Electronics Corporation at the 50th ordinary meeting of shareholders which is scheduled to be held on June 24, 2022.

Other loaned personnel the Company has accepted

(June 21, 2022)

| Department | Number of employees | Parent company or its group company that loaned the applicable employees | Reason for loan |
|----------------------|---------------------|--|--------------------------------|
| Development division | 2 | Toyota Tsusho Corporation TOMEN DEVICES CORPORATION | To strengthen the sales system |

(Note) The number of the Company's employees as of March 31, 2022 is 479.

3. Matters concerning transactions with controlling shareholders

They are not contained in this document because they are not significant.

4. Implementation of measures to protect minority shareholders in transactions with controlling shareholders

The Company and Toyota Tsusho Corporation have concluded a capital and business alliance agreement. This agreement provides that common interests of the Company's shareholders, including minority shareholders, must be recognized and respected in conducting transactions. For the execution of minority shareholder rights under the Companies Act, we make efforts so that such rights can be exercised smoothly in accordance with the execution procedure as stipulated in the rules for handling shares.

For transactions with the parent company, the rules of the Board of Directors of the Company provide that Directors or Audit & Supervisory Board Members who would be involved in such transactions must notify the secretariat of the Board of Directors of their appropriateness in advance. When the Company conducts transactions with its major shareholders, the Company negotiates prices and other terms and conditions individually and follows the same terms and conditions as those for general business partners.

For these procedures, we have established an administrative system so that transactions are conducted after obtaining internal approval.

Because business activities of the Company are not significantly dependent on transactions with the parent company, the Company recognizes that a certain level of independence from the parent company has been ensured.

As mentioned above, when dealing with a parent company, etc., we consider the protection of minority shareholders. Moreover, for significant trading and acts that may be conflict-of-interest transactions, etc., we established in April 2022 a "Special Committee" consisting only of independent Outside Directors who are independent from the controlling shareholder, for the purpose of deliberating on and examining those important cases upon consultation with the Board of Directors.