

February 25, 2022

To Whom It May Concern

Company Representative	Elematec Corporation Chief Executive Officer and Chairman of the Board (Stock Code 2715, TSE First Section)	Akira Yokode
Contact	Managing Director, Director of Corporate Division	Masahiro Fukami

Notice of Changes in Directors/Executive Officers and Organizational Reform

Elematec Corporation hereby announces that changes in directors/executive officers and an organizational Reform have been decided as follows.

1. Details of Changes in Directors and General Managers

(As of April 1, 2022)

Name	New position	Current position
Takefumi Mizukoshi (Newly appointed)	Managing Director and Head of ASEAN operations, General Manager of the Overseas Dept. and Director	Head of ASEAN operations, Deputy General Manager of the Overseas Dept. and Director
Hitoshi Arai (Newly appointed)	Managing Director and Director of Sales Div.	Director of Sales Div.
Yutaka Nishimiya (Change in matters in charge)	Deputy General Manager of the Overseas Dept. and Director	General Manager of the Overseas Dept. and Director
Sojiro Sugiyama (Change in matters in charge)	Director of Sales Div.	Director of Sales Div. and General Manager of Kakogawa Branch

2. Details of Organizational Reform

For the purpose of improving efficiency of the organization management, etc., as of April 1, 2022, Elematec will reform its organization as follows.

- The name of the Electrical Group under Design Department will be changed to the System Design Group. The name of the Mechanical Group under Design Department will remain unchanged.

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