

March 30, 2021

To Whom It May Concern

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|------------------------|--|
| Company Representative | Elematec Corporation<br>President Akira Yokode<br>(Stock Code 2715, TSE First Section)         |
| Contact                | Managing Director, Masahiro Fukami<br>Director of Corporate Division<br>(Tel: +81-3-3454-3526) |

### Notice of Changes in Directors/Executive Officers

Elematec Corporation hereby announces that changes in directors/executive officers have been decided as follows.

#### 1. Details of Changes in Directors and General Managers (As of April 1, 2021)

| Name                                  | New position   | Current position   |
|---------------------------------------|--|--|
| Masanori Kitahira<br>(Promotion)      | Executive Managing Director and Head of Sales Div.   | Senior Managing Director and Director of Sales Div.                        |
| Tsutomu Kishishita<br>(Promotion)     | Senior Managing Director and Director of Sales Div.  | Managing Director and Director of Sales Div.                               |
| Koichi Ishibashi<br>(Newly appointed) | Managing Director and Director of Sales Div.   | Director of Sales Div.   |
| Hiroyuki Rikuna<br>(Newly appointed)  | Managing Director, Director of Sales Div., and General Manager of Marketing & Development Div. | Director of Sales Div. and General Manager of Marketing & Development Div. |
| Naohito Tsuji<br>(Newly appointed)    | Managing Director and Director of Sales Div.   | Toyota Tsusho Corporation<br>(TOYOTA TSUSHO (H.K.) CORPORATION LIMITED)    |
| Sojiro Sugiyama<br>(Newly appointed)  | Director of Sales Div. and General Manager of Kakogawa Branch                                  | General Manager of Kakogawa Branch   |
| Zenjiro Minamoto<br>(Newly appointed) | Director of Sales Div.   | General Manager of Sendai Branch   |
| Tatsuaki Ohashi<br>(Newly appointed)  | Director of Sales Div. and General Manager of Automotive Group                                 | General Manager of Automotive Group  |
| Toru Hatakeyama*<br>(Retirement)      | —  | Director of Sales Div.   |
| Hidenori Mizokami*<br>(Retirement)    | —  | Director of Sales Div.   |

\*Toru Hatakeyama and Hidenori Mizokami will retire as Director of Sales Div. on March 31, 2021 and continue to work for the company.

(As of March 31, 2021)

| Name                        | New position                        | Current position                                    |
|-----------------------------|-------------------------------------|---|
| Shigeru Ino<br>(Retirement) | Retirement (expiration of his term) | Senior Managing Director and Director of Sales Div. |

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