elematec

Elematec Corporation Sumitomo Fudosan Tokyo Mita Garden Tower 26F, 3-5-19 Mita, Minato-ku, Tokyo 108-0073 Japan TEL: 81-3-3454-3526 FAX: 81-3-3454-3634 https://www.elematec.com/en/

elematec

Elematec Corporation

Corporate Profile

We decide what we are

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Evolving Elematec for a New Era

The electronics industry is changing at a rapid pace.

Amid constant innovation, fierce competition has expanded globally, transcending industry boundaries.

What is Elei

CASE

Elematec has developed the ability to provide one-stop solutions by supplementing basic trading company functions with on-site capabilities cultivated over many years of meeting diverse customer needs, as well as its five unique functions, including planning and development/design, and manufacturing service.

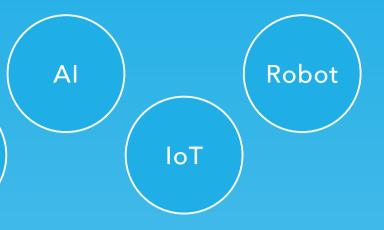
We decide what we are

By continuing to integrate various service functions, Elematec will evolve into an integrated service company that can meet even more diverse customer needs.

5G ······ Fifth Generation Mobile Communica capacity, mass connectivity, and low lat CASE ···· Connected, Autonomous, Shared and Al ······· Artificial Intelligence. Technology tha comprehension, reasoning and probler loT ······ The Internet of Things. A system for devices, machines and appliances with

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5G



natec's vision for the future?

ion System. A communication system that offers high speed, high ncy (real-time access and response).

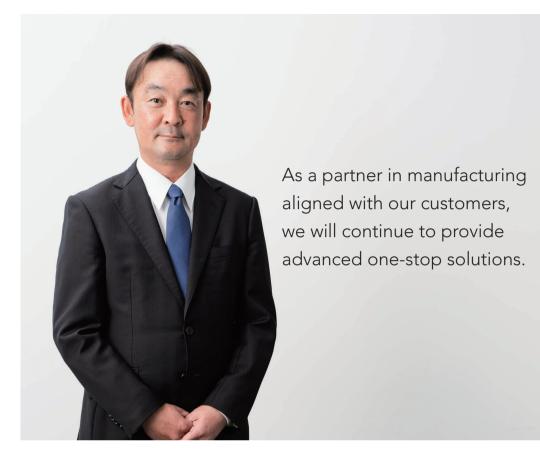
enables computers to perform intellectual tasks such as language solving in place of humans.

onnecting and enabling the control of all types of things, including communication functions.

cally, in place of humans.



Message from the CEO and Chairman of the Board



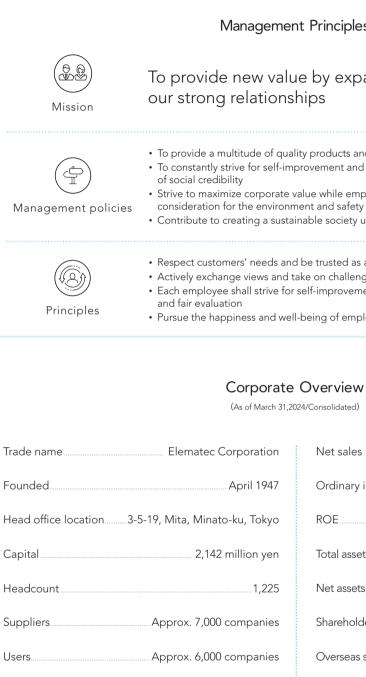
I am Koichi Okoshi. I was appointed Chief Executive Officer and Chairman of the Board of Elematec Corporation, as of April 1, 2025.

The state of world affairs remains uncertain, with divisions between countries, rising geopolitical risks, and supply chain disruptions due to trade friction, among other issues. The electronics industry-the environment in which the Elematec Group operates-is undergoing a rapid and dramatic transformation of technology owing to the emergence of new technologies such as AI.

Amid this environment of increasingly complex business conditions, the Group will continue to provide advanced one-stop solutions as a partner in manufacturing that is aligned with its customers. We are involved from the starting line of product development and support them through the design, prototyping, and mass production stages as well as in further strengthening quality. Through our industry-leading network in Japan and overseas, we deliver products from electronic materials, parts, and module products to finished products, stably and on a global scale.

Additionally, we aim to achieve sustainable growth and provide added value services to our customers, suppliers, and partner companies around the world by further intensifying our strengths, such as on-site capabilities that we have cultivated since our founding, and accelerating collaboration with Toyota Tsusho Corporation, which became our wholly-owning parent company in January 2025, alongside its group companies.

> Chief Executive Officer and Chairman of the Board Koichi Okoshi





Management Principles

To provide new value by expanding

• To provide a multitude of quality products and services globally • To constantly strive for self-improvement and to seek sustained growth for the betterment

• Strive to maximize corporate value while emphasizing corporate governance, with

• Contribute to creating a sustainable society under the Basic Policy on Sustainability

• Respect customers' needs and be trusted as a manufacturing partner Actively exchange views and take on challenges with enthusiasm, speed and teamwork • Each employee shall strive for self-improvement with an emphasis on equal opportunity

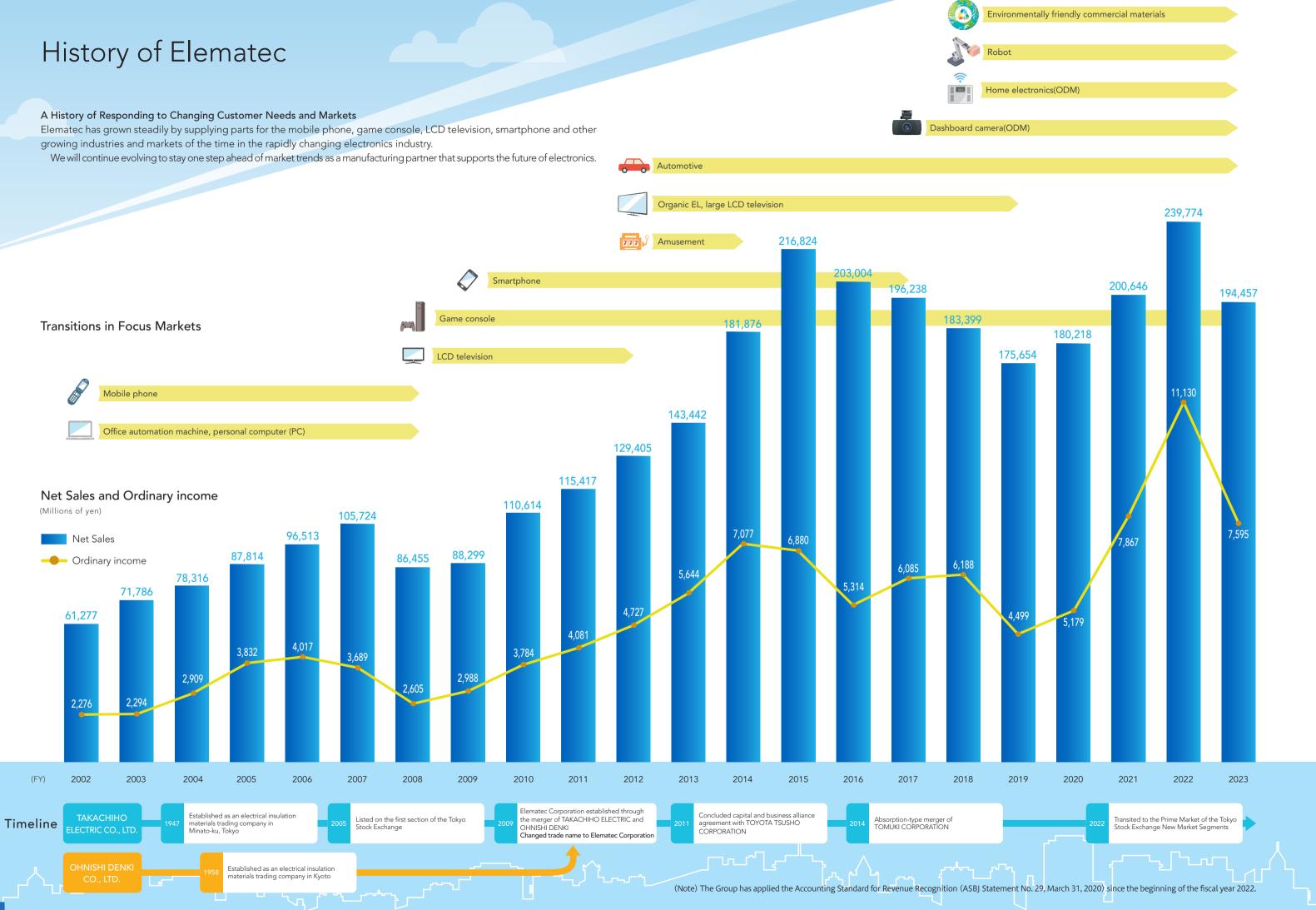
• Pursue the happiness and well-being of employees and growth as a group

Corporate Overview

(As of March 31,2024/Consolidated)

tion	Net sales	
947	Ordinary income	7,595 million yen
okyo	ROE	
yen	Total assets	
,225	Net assets	
nies	Shareholders' equity ratio	
nies	Overseas sales ratio	
,225 nies	Net assets Shareholders' equity ratio	

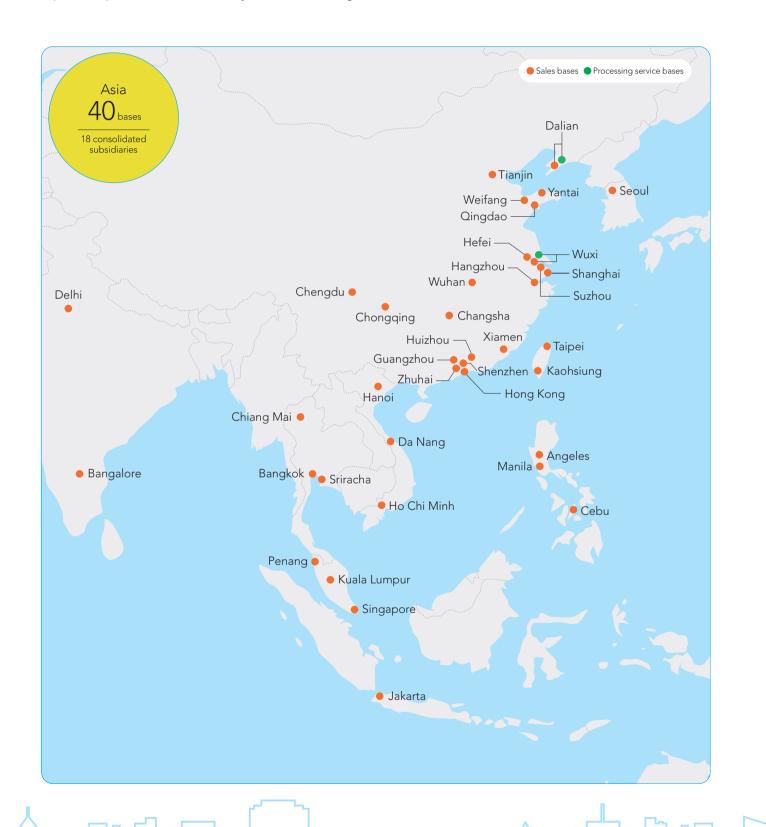
The company name "Elematec" is derived from the words electronics, materials, and technology.





Network of Elematec's Bases

By establishing relationships built on solid trust, Elematec plays a leading role in globally connecting suppliers with users who are seeking their technologies and products. With a network of 72 bases worldwide, including 22 consolidated subsidiaries, we are always at our customers' side, ready to respond promptly to their diverse needs. We will continue to expand the potential of electronics by further broadening our connections.



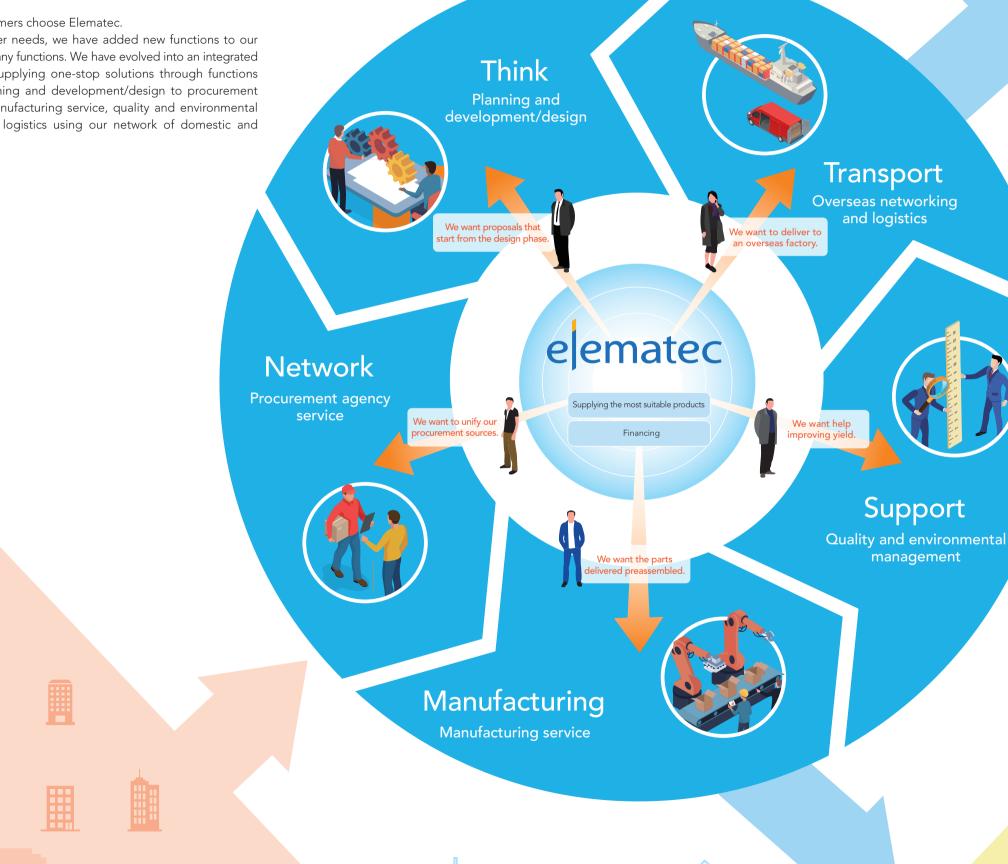


Why Do Customers Choose Elematec?

Elematec provides the products, information and services that customers need.

This is why customers choose Elematec.

To meet customer needs, we have added new functions to our basic trading company functions. We have evolved into an integrated service company supplying one-stop solutions through functions ranging from planning and development/design to procurement agency service, manufacturing service, quality and environmental management, and logistics using our network of domestic and overseas bases.



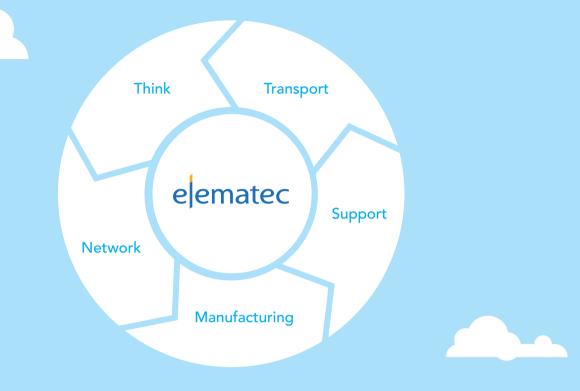
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Suppliers

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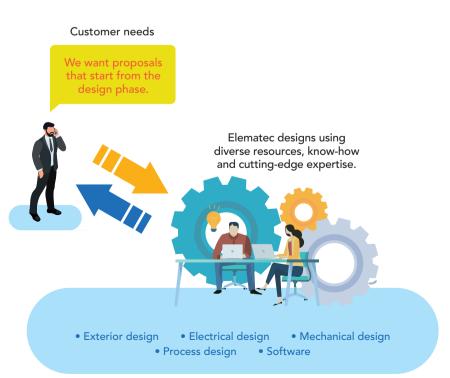


Elematec's "Five Functions"



Think

Planning and development/design Planning and development/design of products that match essential needs

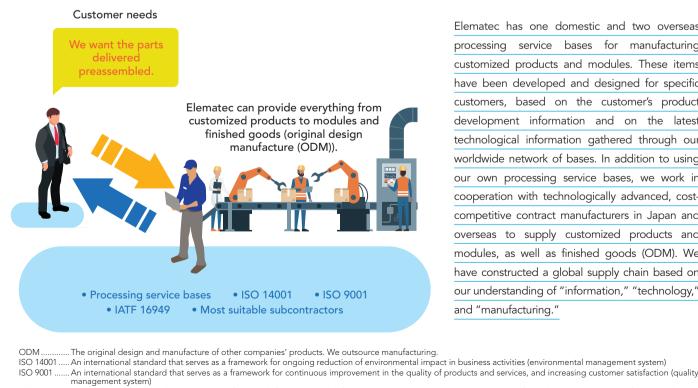


Elematec forms relationships that extend beyond customers' purchasing divisions to include their design and development divisions, allowing us to identify their essential needs. From limited information, we can grasp these needs. Our Sales Division, Marketing and Development Division and Design Department work together to plan, develop and design new parts and units. Our Design Department has specialists in mechanical design and electrical circuit design, and possesses prototyping equipment such as 3D CAD, 3D printers and numerically controlled (NC) machine tools. In addition to using these resources, we leverage our vast operational infrastructure, cutting-edge expertise and knowhow to provide products that match our customers' needs.



Manufacturing

service



IATF16949..... An international standard that serves as a framework for preventing defects in automotive products and services, and for reducing product nonuniformity and waste (quality management system for the automotive industry)

Procuring parts and materials that best match their requirements in terms of quality, cost, and deliverv



Elematec provides procurement agency service to manage multiple suppliers, complex orders and deliveries on the behalf of customers, enhancing operational efficiency and reducing costs. We utilize our know-how and expertise to procure parts and materials in Japan and overseas while carrying out thorough quality control and delivery management. In addition to handling specified parts, we also suggest more suitable suppliers based on a firm grasp of the strengths of many manufacturers around the world. Elematec has bases worldwide that can respond quickly to quality issues or other problems.

Manufacturing

Providing high-quality manufacturing service and customization

Elematec has one domestic and two overseas processing service bases for manufacturing customized products and modules. These items have been developed and designed for specific customers, based on the customer's product development information and on the latest technological information gathered through our worldwide network of bases. In addition to using our own processing service bases, we work in cooperation with technologically advanced, costcompetitive contract manufacturers in Japan and overseas to supply customized products and modules, as well as finished goods (ODM). We have constructed a global supply chain based on our understanding of "information," "technology," and "manufacturing."

Support

Quality and environmental management



Elematec offers a variety of services to meet customers' stringent quality demands. In response to customers' audit requests, in addition to conducting tests to ascertain that products and environmental protection measures, such as component analysis, meet standards, we confirm whether stable commercial production is achievable when shifting from trial production. Led by our Environment Preservation & Quality Assurance Department, we provide multifaceted support when defects occur, including promptly identifying and analyzing defects with the customer, formulating and implementing improvement plans, and working to prevent recurrence.

Sophisticated quality control system for

providing high-quality products

ISO 17025 An international standard that certifies the technical capabilities of testing laboratories and calibration agencies

Transport

Overseas networking and logistics

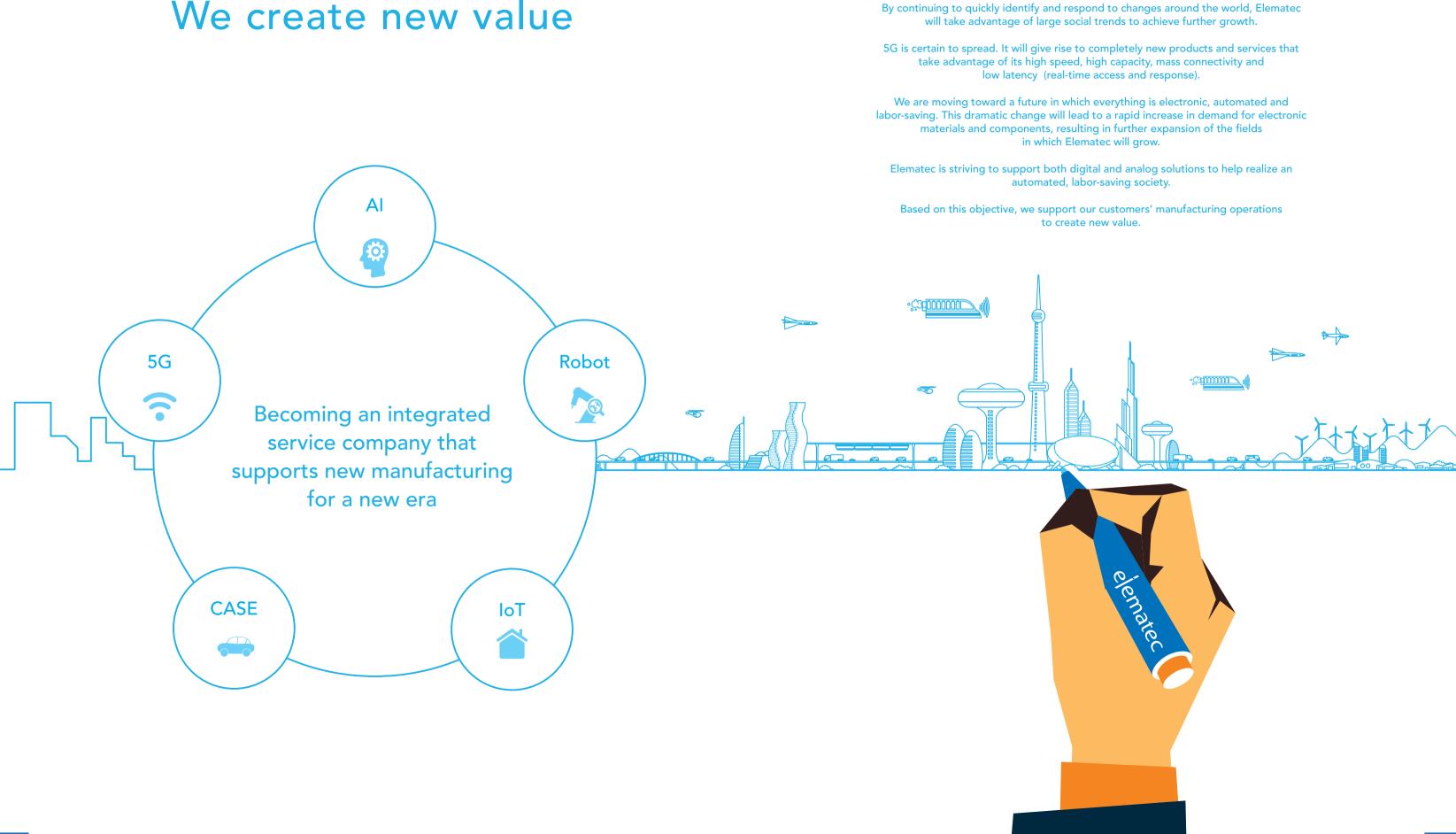
Providing smooth global logistical support using our worldwide network of bases



With the advance of globalization, there has been an expansion in offshore trade that does not pass through Japan. Furthermore, a current trend in global business is the shift from China as the "factory of the world" to manufacturing centered on the ASEAN region. Elematec's worldwide network is able to respond to this trend. We ensure close cooperation not only between Japan and overseas bases, but also between overseas bases. Whether in Japan or elsewhere, we work closely with our customers to realize faster and smoother communications and logistics, transcending time zones and language barriers.

Elematec's Focus Market Areas





We create new value

Officers (As of April 1,2025)

Members of the Board Member of the Board Akira Yokode Chief Executive Officer and Koichi Okoshi Chairman of the Board Executive Managing Director, Sei Kawafuji Corporate & Administration Executive Managing Director, Hiroyuki Rikuna Sales Member of the Board Naohito Tsuji Member of the Board Yosuke Komatsu External Member of the Board Tatsumi Maeda Yoshiaki Yatsu External Member of the Board External Member of the Board Mie Fujimoto

Audit & Supervisory Board Members

Audit & Supervisory Board Member (Full-Time)	Yoshihito Noguchi
External Audit & Supervisory Board Member	Hiroshi Mizukami
Audit & Supervisory Board Member	Hiroshi Ito
External Audit & Supervisory Board Member	Toshio Ohshima

Managing Director

Senior Managing Director	Tsutomu Kishishita
Managing Director	Masahiro Fukami
Managing Director	Koichi Ishibashi
Managing Director	Takefumi Mizukoshi
Managing Director	Hitoshi Arai
Managing Director	Takanori Obata

Website Guide

Corporate Website https://www.elematec.com/en/

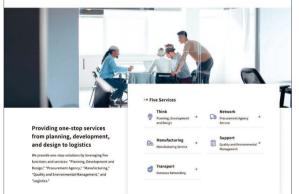




Three categories, 22 specialized areas



ide range of areas related to e manufacturing, from interiors 13 markets including "Aftermarks "Medical equipment," "Industrial automotive to exteriors



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